

**METROPOLITAN DIVISION
ARCHITECTURAL
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING	PENSION		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHIT	LOCAL CNTRL		BD	NAT'L BENE FND	
Architectural Sheet Metal Journeyman	51.13	2.28	1.03	54.44	7.41	12.39	12.21	0.57	0.39	0.02	0.02	5.37	0.18	0.05	93.05	36.32	5.60		
Foreman	54.94	2.28	1.03	58.25	7.41	12.39	12.21	0.57	0.39	0.02	0.02	5.37	0.18	0.05	96.86	36.32	5.60		
General Foreman	56.03	2.28	1.03	59.34	7.41	12.39	12.21	0.57	0.39	0.02	0.02	5.37	0.18	0.05	97.95	36.32	5.60		
Architectural Specialist	46.70	1.40	1.03	49.13	3.31	10.25	12.21	0.30	0.39	0.02	0.02	5.37	0.18	0.05	81.23	28.93	5.60		
Architectural Specialist Apprentices																			
Period	Hours	%																	
1	0000-1200	70	32.43	0.93	1.03	34.39	2.32	7.18	12.21	0.30	0.39	0.02	0.02	3.76	0.18	0.05	60.82	24.40	3.99
2	1201-2400	80	37.34	0.93	1.03	39.30	2.65	8.20	12.21	0.30	0.39	0.02	0.02	4.30	0.18	0.05	67.62	25.75	4.53
3	2401-3600	85	39.80	0.93	1.03	41.76	2.81	8.71	12.21	0.30	0.39	0.02	0.02	4.56	0.18	0.05	71.01	26.42	4.79
4	3601-4800	90	42.26	0.93	1.03	44.22	2.98	9.23	12.21	0.30	0.39	0.02	0.02	4.83	0.18	0.05	74.43	27.11	5.06
Commercial Apprentices																			
Period	Hours	%																	
1	0000-1000	52	28.79	1.13	1.03	30.95	3.12	6.70	12.21	0.57	0.39	0.02	0.02	2.79	0.18	0.05	57.00	25.19	3.02
2(a)	1001-2000	56	31.17	1.13	1.03	33.33	3.36	7.22	12.21	0.57	0.39	0.02	0.02	3.01	0.18	0.05	60.36	25.95	3.24
3	2001-3000	60	33.55	1.13	1.03	35.71	3.60	7.73	12.21	0.57	0.39	0.02	0.02	3.22	0.18	0.05	63.70	26.70	3.45
4	3001-4000	64	35.93	1.13	1.03	38.09	3.84	8.25	12.21	0.57	0.39	0.02	0.02	3.44	0.18	0.05	67.06	27.46	3.67
5	4001-5000	68	38.31	1.13	1.03	40.47	4.08	8.77	12.21	0.57	0.39	0.02	0.02	3.65	0.18	0.05	70.41	28.22	3.88
6	5001-6000	72	40.69	1.13	1.03	42.85	4.32	9.28	12.21	0.57	0.39	0.02	0.02	3.87	0.18	0.05	73.76	28.97	4.10
7	6001-7000	75	42.47	1.13	1.03	44.63	4.50	9.67	12.21	0.57	0.39	0.02	0.02	4.03	0.18	0.05	76.27	29.54	4.26
8	7001-8000	79	44.85	1.13	1.03	47.01	4.74	10.18	12.21	0.57	0.39	0.02	0.02	4.24	0.18	0.05	79.61	30.29	4.47
9	8001+	90	51.40	1.13	1.03	53.56	5.40	11.60	12.21	0.57	0.39	0.02	0.02	4.83	0.18	0.05	88.83	32.37	5.06
(a) St Paul College day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours.																			
Pre-Apprentice																			
	Hours	%																	
	0000-1000	42	22.31	0.00	0.55	22.86	0.00	0.00	0.00	0.57	0.23	0.02	0.00	0.00	0.18	0.05	23.91	1.37	0.23
	1001-1500	42	22.31	0.00	0.55	22.86	0.00	0.00	12.21	0.57	0.23	0.02	0.00	0.00	0.18	0.05	36.12	13.58	0.23

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

LABOR DAY: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.26 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.26 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The Journeyman Total Package will increase \$4.25 on May 1, 2027.

The current IRS mileage rate is \$0.725 per mile.

The Contract expires April 30, 2028.

Date Revised: 4/9/2026 2:25 PM