

**ST. CLOUD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 28, 2025 THROUGH MAY 3, 2026

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LIBERTY BANK		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$49.33	0.50	1.03	50.86	6.00	5.50	11.81	0.70	0.29	0.02	6.30	0.17	0.03	\$81.68	0.50	25.35	6.50		
Foreman	\$52.89	0.50	1.03	54.42	6.00	5.50	11.81	0.70	0.29	0.02	6.30	0.17	0.03	\$85.24	0.50	25.35	6.50		
General Foreman	\$53.91	0.50	1.03	55.44	6.00	5.50	11.81	0.70	0.29	0.02	6.30	0.17	0.03	\$86.26	0.50	25.35	6.50		
Apprentices																			
PERIOD	HOURS			%															
1	0000-1000	50	\$23.90	0.50	1.03	25.43	2.00	2.75	11.81	0.70	0.29	0.02	3.15	0.17	0.03	\$46.35	0.50	18.60	3.35
2	1001-2000	54	\$25.93	0.50	1.03	27.46	2.24	2.97	11.81	0.70	0.29	0.02	3.40	0.17	0.03	\$49.09	0.50	19.06	3.60
3	2001-3000	59	\$28.48	0.50	1.03	30.01	2.54	3.25	11.81	0.70	0.29	0.02	3.72	0.17	0.03	\$52.54	0.50	19.64	3.92
4	3001-4000	63	\$30.51	0.50	1.03	32.04	2.78	3.47	11.81	0.70	0.29	0.02	3.97	0.17	0.03	\$55.28	0.50	20.10	4.17
5	4001-5000	67	\$32.55	0.50	1.03	34.08	3.02	3.69	11.81	0.70	0.29	0.02	4.22	0.17	0.03	\$58.03	0.50	20.56	4.42
6	5001-6000	71	\$34.58	0.50	1.03	36.11	3.26	3.91	11.81	0.70	0.29	0.02	4.47	0.17	0.03	\$60.77	0.50	21.02	4.67
7	6001-7000	75	\$36.62	0.50	1.03	38.15	3.50	4.13	11.81	0.70	0.29	0.02	4.73	0.17	0.03	\$63.53	0.50	21.48	4.93
8	7001-8000	79	\$38.65	0.50	1.03	40.18	3.74	4.35	11.81	0.70	0.29	0.02	4.98	0.17	0.03	\$66.27	0.50	21.94	5.18
9	8001+	90	\$44.24	0.50	1.03	45.77	4.40	4.95	11.81	0.70	0.29	0.02	5.67	0.17	0.03	\$73.81	0.50	23.20	5.87
JMN	(Complete)	100	\$49.33	0.50	1.03	50.86	6.00	5.50	11.81	0.70	0.29	0.02	6.30	0.17	0.03	\$81.68	0.50	25.35	6.50
Pre-apprentices																			
**																			
	0000-1000	45	\$22.39	0.00	0.50	22.89	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.17	0.02	\$23.29	0.00	0.71	0.19
	1001-2000	45	\$22.39	0.00	0.50	22.89	0.00	0.00	11.81	0.05	0.14	0.02	0.00	0.17	0.02	\$35.10	0.00	12.52	0.19
	2001-	50	\$24.93	0.00	0.50	25.43	0.00	0.00	11.81	0.05	0.14	0.02	0.00	0.17	0.02	\$37.64	0.00	12.52	0.19

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Journeyman Total Package will increase \$4.10 on May 4, 2026, and an additional \$4.10 on May 3, 2027.

The current IRS mileage rate is \$.70 per mile.

Contract expires April 30, 2028

Date Revised: 5/2/2025 11:00 AM