

**ST. CLOUD AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LIBERTY BANK		LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	\$43.42	0.50	0.93	44.85	6.00	2.75	11.01	0.70	0.29	0.02	6.18	0.15	0.03	\$71.98	0.50	21.70	6.36	
Foreman	\$46.47	0.50	0.93	47.90	6.00	2.75	11.01	0.70	0.29	0.02	6.18	0.15	0.03	\$75.03	0.50	21.70	6.36	
General Foreman	\$47.47	0.50	0.93	48.90	6.00	2.75	11.01	0.70	0.29	0.02	6.18	0.15	0.03	\$76.03	0.50	21.70	6.36	

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	50	\$21.00	0.50	0.93	22.43	2.00	1.38	11.01	0.70	0.29	0.02	3.09	0.15	0.03	\$41.10	0.50	16.33	3.27
2	1001-2000	54	\$22.79	0.50	0.93	24.22	2.24	1.49	11.01	0.70	0.29	0.02	3.34	0.15	0.03	\$43.49	0.50	16.68	3.52
3	2001-3000	59	\$25.03	0.50	0.93	26.46	2.54	1.62	11.01	0.70	0.29	0.02	3.65	0.15	0.03	\$46.47	0.50	17.11	3.83
4	3001-4000	63	\$26.83	0.50	0.93	28.26	2.78	1.73	11.01	0.70	0.29	0.02	3.89	0.15	0.03	\$48.86	0.50	17.46	4.07
5	4001-5000	67	\$28.62	0.50	0.93	30.05	3.02	1.84	11.01	0.70	0.29	0.02	4.14	0.15	0.03	\$51.25	0.50	17.81	4.32
6	5001-6000	71	\$30.41	0.50	0.93	31.84	3.26	1.95	11.01	0.70	0.29	0.02	4.39	0.15	0.03	\$53.64	0.50	18.16	4.57
7	6001-7000	75	\$32.21	0.50	0.93	33.64	3.50	2.06	11.01	0.70	0.29	0.02	4.64	0.15	0.03	\$56.04	0.50	18.51	4.82
8	7001-8000	79	\$34.00	0.50	0.93	35.43	3.74	2.17	11.01	0.70	0.29	0.02	4.88	0.15	0.03	\$58.42	0.50	18.86	5.06
9	8001+	90	\$38.94	0.50	0.93	40.37	4.40	2.48	11.01	0.70	0.29	0.02	5.56	0.15	0.03	\$65.01	0.50	19.83	5.74
JMN	(Complete)	100	\$43.42	0.50	0.93	44.85	6.00	2.75	11.01	0.70	0.29	0.02	6.18	0.15	0.03	\$71.98	0.50	21.70	6.36

Pre-apprentices

	0000-1000	45	\$19.78	0.00	0.40	20.18	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	\$20.56	0.00	0.61	0.17
	1001-2000	45	\$19.78	0.00	0.40	20.18	0.00	0.00	11.01	0.05	0.14	0.02	0.00	0.15	0.02	\$31.57	0.00	11.62	0.17
	2001-	50	\$22.03	0.00	0.40	22.43	0.00	0.00	11.01	0.05	0.14	0.02	0.00	0.15	0.02	\$33.82	0.00	11.62	0.17

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Journeymen Total Package will increase \$2.80 on May 1, 2023 and an additional \$2.80 on May 1, 2024.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2025

Date Revised: 5/6/2022 9:00 AM