

**ST. CLOUD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LIBERTY BANK		LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	\$45.07	0.50	1.03	46.60	6.00	3.50	11.31	0.70	0.29	0.02	6.18	0.15	0.03	\$74.78	0.50	22.85	6.36	
Foreman	\$48.12	0.50	1.03	49.65	6.00	3.50	11.31	0.70	0.29	0.02	6.18	0.15	0.03	\$77.83	0.50	22.85	6.36	
General Foreman	\$49.12	0.50	1.03	50.65	6.00	3.50	11.31	0.70	0.29	0.02	6.18	0.15	0.03	\$78.83	0.50	22.85	6.36	

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	50	\$21.77	0.50	1.03	23.30	2.00	1.75	11.31	0.70	0.29	0.02	3.09	0.15	0.03	\$42.64	0.50	17.10	3.27
2	1001-2000	54	\$23.63	0.50	1.03	25.16	2.24	1.89	11.31	0.70	0.29	0.02	3.34	0.15	0.03	\$45.13	0.50	17.48	3.52
3	2001-3000	59	\$25.96	0.50	1.03	27.49	2.54	2.07	11.31	0.70	0.29	0.02	3.65	0.15	0.03	\$48.25	0.50	17.96	3.83
4	3001-4000	63	\$27.83	0.50	1.03	29.36	2.78	2.21	11.31	0.70	0.29	0.02	3.89	0.15	0.03	\$50.74	0.50	18.34	4.07
5	4001-5000	67	\$29.69	0.50	1.03	31.22	3.02	2.35	11.31	0.70	0.29	0.02	4.14	0.15	0.03	\$53.23	0.50	18.72	4.32
6	5001-6000	71	\$31.56	0.50	1.03	33.09	3.26	2.49	11.31	0.70	0.29	0.02	4.39	0.15	0.03	\$55.73	0.50	19.10	4.57
7	6001-7000	75	\$33.42	0.50	1.03	34.95	3.50	2.63	11.31	0.70	0.29	0.02	4.64	0.15	0.03	\$58.22	0.50	19.48	4.82
8	7001-8000	79	\$35.28	0.50	1.03	36.81	3.74	2.77	11.31	0.70	0.29	0.02	4.88	0.15	0.03	\$60.70	0.50	19.86	5.06
9	8001+	90	\$40.41	0.50	1.03	41.94	4.40	3.15	11.31	0.70	0.29	0.02	5.56	0.15	0.03	\$67.55	0.50	20.90	5.74
JMN	(Complete)	100	\$45.07	0.50	1.03	46.60	6.00	3.50	11.31	0.70	0.29	0.02	6.18	0.15	0.03	\$74.78	0.50	22.85	6.36

Pre-apprentices

	0000-1000	45	\$20.47	0.00	0.50	20.97	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	\$21.35	0.00	0.71	0.17
	1001-2000	45	\$20.47	0.00	0.50	20.97	0.00	0.00	11.31	0.05	0.14	0.02	0.00	0.15	0.02	\$32.66	0.00	12.02	0.17
	2001-	50	\$22.80	0.00	0.50	23.30	0.00	0.00	11.31	0.05	0.14	0.02	0.00	0.15	0.02	\$34.99	0.00	12.02	0.17

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Journeymen Total Package will increase \$2.80 on May 1, 2024.

The current IRS mileage rate is \$.655 per mile.

Contract expires April 30, 2025

Date Revised: 4/11/2023 8:00 AM