

**ST. CLOUD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2026 THROUGH MAY 2, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHT		LIBERTY BANK	LOCAL CNTRL BD	NAT'L BENE FND
Journeyman	\$51.43	0.50	1.03	52.96	6.00	7.00	12.21	0.77	0.30	0.02	6.30	0.18	0.05	\$85.79	0.50	27.33	6.53
Foreman	\$55.14	0.50	1.03	56.67	6.00	7.00	12.21	0.77	0.30	0.02	6.30	0.18	0.05	\$89.50	0.50	27.33	6.53
General Foreman	\$56.20	0.50	1.03	57.73	6.00	7.00	12.21	0.77	0.30	0.02	6.30	0.18	0.05	\$90.56	0.50	27.33	6.53

Apprentices

Period	Hours	%																	
1	0000-1000	50	\$24.95	0.50	1.03	26.48	2.00	3.50	12.21	0.77	0.30	0.02	3.15	0.18	0.05	\$48.66	0.50	19.83	3.38
2	1001-2000	54	\$27.07	0.50	1.03	28.60	2.24	3.78	12.21	0.77	0.30	0.02	3.40	0.18	0.05	\$51.55	0.50	20.35	3.63
3	2001-3000	59	\$29.72	0.50	1.03	31.25	2.54	4.13	12.21	0.77	0.30	0.02	3.72	0.18	0.05	\$55.17	0.50	21.00	3.95
4	3001-4000	63	\$31.83	0.50	1.03	33.36	2.78	4.41	12.21	0.77	0.30	0.02	3.97	0.18	0.05	\$58.05	0.50	21.52	4.20
5	4001-5000	67	\$33.95	0.50	1.03	35.48	3.02	4.69	12.21	0.77	0.30	0.02	4.22	0.18	0.05	\$60.94	0.50	22.04	4.45
6	5001-6000	71	\$36.07	0.50	1.03	37.60	3.26	4.97	12.21	0.77	0.30	0.02	4.47	0.18	0.05	\$63.83	0.50	22.56	4.70
7	6001-7000	75	\$38.19	0.50	1.03	39.72	3.50	5.25	12.21	0.77	0.30	0.02	4.73	0.18	0.05	\$66.73	0.50	23.08	4.96
8	7001-8000	79	\$40.31	0.50	1.03	41.84	3.74	5.53	12.21	0.77	0.30	0.02	4.98	0.18	0.05	\$69.62	0.50	23.60	5.21
9	8001+	90	\$46.13	0.50	1.03	47.66	4.40	6.30	12.21	0.77	0.30	0.02	5.67	0.18	0.05	\$77.56	0.50	25.03	5.90
JMN	(Complete)	100	\$51.43	0.50	1.03	52.96	6.00	7.00	12.21	0.77	0.30	0.02	6.30	0.18	0.05	\$85.79	0.50	27.33	6.53

Pre-apprentices

Hours	%																		
0000-1000	45	\$23.33	0.00	0.50	23.83	0.00	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.18	0.04	\$24.26	0.00	0.71	0.22
1001-2000	45	\$23.33	0.00	0.50	23.83	0.00	0.00	12.21	0.05	0.14	0.02	0.00	0.18	0.04	\$36.47	0.00	12.92	0.22	
2001-	50	\$25.98	0.00	0.50	26.48	0.00	0.00	12.21	0.05	0.14	0.02	0.00	0.18	0.04	\$39.12	0.00	12.92	0.22	

** Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Defer This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Journeyman Total Package will increase \$4.10 on May 3, 2027.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028

Date Revised: 4/22/2026 2:05 PM