

**ST. CLOUD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO				
		SAV-INGS	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LIBERTY BANK	LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$29.97	0.50	0.93	31.40	4.20	1.93	11.01	0.70	0.29	0.02	4.33	0.15	0.03	\$54.06	0.50	19.08	4.51		
Apprentices																			
PERIOD	HOURS	%																	
1	0000-1000	55	\$15.84	0.50	0.93	17.27	1.31	1.06	11.01	0.70	0.29	0.02	2.38	0.15	0.03	\$34.22	0.50	15.32	2.56
2	1001-2000	65	\$18.98	0.50	0.93	20.41	1.73	1.25	11.01	0.70	0.29	0.02	2.81	0.15	0.03	\$38.40	0.50	15.93	2.99
3	2001-3000	75	\$22.12	0.50	0.93	23.55	2.15	1.45	11.01	0.70	0.29	0.02	3.25	0.15	0.03	\$42.60	0.50	16.55	3.43
4	3001-4000	85	\$25.26	0.50	0.93	26.69	2.57	1.64	11.01	0.70	0.29	0.02	3.68	0.15	0.03	\$46.78	0.50	17.16	3.86
Pre-apprentices																			
	0000-1000	50	\$15.30	0.00	0.40	15.70	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	\$16.08	0.00	0.61	0.17
	1001+	50	\$15.30	0.00	0.40	15.70	0.00	0.00	11.01	0.05	0.14	0.02	0.00	0.15	0.02	\$27.09	0.00	11.62	0.17

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The current IRS mileage rate is \$.585 per mile.

Contract expires April 30, 2025

Date Revised: 5/6/2022 9:10 AM