

**ST. CLOUD AREA
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 4, 2026 THROUGH MAY 2, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO				
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMO HIT		LIBERTY BANK	LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$35.54	0.50	1.03	37.07	4.20	4.90	12.21	0.77	0.30	0.02	4.41	0.18	0.05	\$64.11	0.50	23.43	4.64		
Family Plan A																			
Apprentices																			
Period	Hours	%																	
1	0000-1000	55	\$18.86	0.50	1.03	20.39	1.31	2.70	12.21	0.77	0.30	0.02	2.43	0.18	0.05	\$40.36	0.50	18.34	2.66
2	1001-2000	65	\$22.57	0.50	1.03	24.10	1.73	3.19	12.21	0.77	0.30	0.02	2.87	0.18	0.05	\$45.42	0.50	19.25	3.10
3	2001-3000	75	\$26.27	0.50	1.03	27.80	2.15	3.68	12.21	0.77	0.30	0.02	3.31	0.18	0.05	\$50.47	0.50	20.16	3.54
4	3001-4000	85	\$29.98	0.50	1.03	31.51	2.57	4.17	12.21	0.77	0.30	0.02	3.75	0.18	0.05	\$55.53	0.50	21.07	3.98
Pre-apprentices																			
										**									
	0000-1000	50	\$18.04	0.00	0.50	18.54	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.18	0.04	\$18.97	0.00	0.71	0.22
	1001+	50	\$18.04	0.00	0.50	18.54	0.00	0.00	12.21	0.05	0.14	0.02	0.00	0.18	0.04	\$31.18	0.00	12.92	0.22

Upon completion of 1000 work hours as a pre-apprentice, all employers shall make hourly contributions to the Sheet Metal Local 10 Benefit Fund or shall insure the pre-apprentice under the company's office health and welfare plan at no cost to the pre-apprentice.

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The Residential Journeyman scale is equal to 70% of the Commercial Journeyman Taxable Base and 70% Commercial Journeyman contribution rates to the three Pension Funds. All other fringe benefit contributions are equal to the Commercial Journeyman rates.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028

Date Revised: 4/22/2026 3:05 PM