

**WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
COMMERCIAL
SHEET METAL LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE SEPTEMBER 5, 2022 THROUGH SEPTEMBER 3, 2023

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$34.24	3.26	0.93	38.43	6.00	4.00	11.01	0.55	0.14	0.02	5.18	0.15	0.03	65.51	25.91	\$5.36		
Foreman	\$36.49	3.26	0.93	40.68	6.00	4.00	11.01	0.55	0.14	0.02	5.18	0.15	0.03	67.76	25.91	\$5.36		
General Foreman	\$36.74	3.26	0.93	40.93	6.00	4.00	11.01	0.55	0.14	0.02	5.18	0.15	0.03	68.01	25.91	\$5.36		
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	50	\$14.44	3.26	0.93	18.63	3.00	2.00	11.01	0.55	0.14	0.02	2.59	0.15	0.03	38.12	20.91	\$2.77
2	1001-2000	54	\$16.02	3.26	0.93	20.21	3.24	2.16	11.01	0.55	0.14	0.02	2.80	0.15	0.03	40.31	21.31	\$2.98
3	2001-3000	59	\$18.00	3.26	0.93	22.19	3.54	2.36	11.01	0.55	0.14	0.02	3.06	0.15	0.03	43.05	21.81	\$3.24
4	3001-4000	63	\$19.58	3.26	0.93	23.77	3.78	2.52	11.01	0.55	0.14	0.02	3.26	0.15	0.03	45.23	22.21	\$3.44
5	4001-5000	67	\$21.17	3.26	0.93	25.36	4.02	2.68	11.01	0.55	0.14	0.02	3.47	0.15	0.03	47.43	22.61	\$3.65
6	5001-6000	71	\$22.75	3.26	0.93	26.94	4.26	2.84	11.01	0.55	0.14	0.02	3.68	0.15	0.03	49.62	23.01	\$3.86
7	6001-7000	75	\$24.34	3.26	0.93	28.53	4.50	3.00	11.01	0.55	0.14	0.02	3.89	0.15	0.03	51.82	23.41	\$4.07
8	7001-8000	79	\$25.92	3.26	0.93	30.11	4.74	3.16	11.01	0.55	0.14	0.02	4.09	0.15	0.03	54.00	23.81	\$4.27
9	8001-+	90	\$30.28	3.26	0.93	34.47	5.40	3.60	11.01	0.55	0.14	0.02	5.18 ^(a)	0.15	0.03	60.55	24.91	\$5.36
JMN	(Complete)	100	\$34.24	3.26	0.93	38.43	6.00	4.00	11.01	0.55	0.14	0.02	5.18	0.15	0.03	65.51	25.91	\$5.36
Pre-apprentices																		
	0000-650	35	\$13.46	0.00	0.40	13.86	0.00	0.00	0.00	0.55	0.14	0.02	0.00	0.15	0.02	14.74	1.11	\$0.17
	0651-1500	35	\$12.28	0.00	0.40	12.68	0.00	0.00	11.01	0.55	0.14	0.02	0.00	0.15	0.02	24.57	12.12	\$0.17

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(a)National Pension Fund contributions for Apprentices shall be paid based on the same percentage listed for each Period, except for Period 9 Apprentices which shall be paid 100% of the Journeyman contribution rate.

The Journeymen Total Package will increase \$2.45 effective September 4, 2023, and an additional \$2.45 on September 2, 2024. Total Package may also be adjusted by changes in Health Fund costs.

The IRS mileage rate is \$.625 per mile.

The contract expires on August 31, 2025