WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE AUGUST 31, 2026 THROUGH AUGUST 29, 2027

				LOCAL AFTER TAXABLE BASE			LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL REMIT TO	
			PAY-CHECK	SAV-INGS	ORGA-NIZING	TAXABLE BASE	SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHIT	TOTAL PKG	LOCAL CNTRL BD	NAT'L BENE FND
									Family Plan A									
Journeyman			$34.73	0.00	1.03	35.76	4.25	6.20	12.21	0.63	0.14	0.02	5.28	0.18	0.05	64.72	24.48	5.51
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	55	$17.75	0.00	1.03	18.78	2.34	3.41	12.21	0.63	0.14	0.02	2.90	0.18	0.05	40.66	19.78	3.13
2	1001-2000	65	$21.52	0.00	1.03	22.55	2.76	4.03	12.21	0.63	0.14	0.02	3.43	0.18	0.05	46.00	20.82	3.66
3	2001-3000	75	$25.30	0.00	1.03	26.33	3.19	4.65	12.21	0.63	0.14	0.02	3.96	0.18	0.05	51.36	21.87	4.19
4	3001-4000	85	$29.07	0.00	1.03	30.10	3.61	5.27	12.21	0.63	0.14	0.02	4.49	0.18	0.05	56.70	22.91	4.72

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The IRS mileage rate is $0.76 per mile.

The contract expires on September 3, 2028.

Date Revised: 9/21/2026 2:14 PM