

**WILLMAR AREA**  
**SHEET METAL #10 BENEFIT FUND**  
**RESIDENTIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**  
**EFFECTIVE SEPTEMBER 5, 2022 THROUGH SEPTEMBER 3, 2023**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$25.86	4.48	0.93	31.27	4.25	1.80	11.01	0.55	0.14	0.02	5.18	0.15	0.03	54.40	23.18	5.36		
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	55	\$11.26	4.48	0.93	16.67	2.34	0.99	11.01	0.55	0.14	0.02	2.85	0.15	0.03	34.75	20.46	3.03
2	1001-2000	65	\$14.50	4.48	0.93	19.91	2.76	1.17	11.01	0.55	0.14	0.02	3.37	0.15	0.03	39.11	21.06	3.55
3	2001-3000	75	\$17.75	4.48	0.93	23.16	3.19	1.35	11.01	0.55	0.14	0.02	3.89	0.15	0.03	43.49	21.67	4.07
4	3001-4000	85	\$20.99	4.48	0.93	26.40	3.61	1.53	11.01	0.55	0.14	0.02	4.40	0.15	0.03	47.84	22.27	4.58

**401(k) Elective** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The IRS mileage rate is \$.625 per mile.

Wage Package will be adjusted on September 4, 2023 and September 2, 2024.

The contract expires on August 31, 2025

Date Revised: 9/2/2022 9:30 AM