

**WILLMAR AREA**  
**SHEET METAL #10 BENEFIT FUND**  
**RESIDENTIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**  
**EFFECTIVE SEPTEMBER 4, 2023 THROUGH SEPTEMBER 1, 2024**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$26.42	4.48	1.03	31.93	4.25	2.80	11.31	0.55	0.14	0.02	5.18	0.15	0.03	56.36	24.58	5.36		
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	55	\$11.39	4.48	1.03	16.90	2.34	1.54	11.31	0.55	0.14	0.02	2.85	0.15	0.03	35.83	21.41	3.03
2	1001-2000	65	\$14.73	4.48	1.03	20.24	2.76	1.82	11.31	0.55	0.14	0.02	3.37	0.15	0.03	40.39	22.11	3.55
3	2001-3000	75	\$18.07	4.48	1.03	23.58	3.19	2.10	11.31	0.55	0.14	0.02	3.89	0.15	0.03	44.96	22.82	4.07
4	3001-4000	85	\$21.41	4.48	1.03	26.92	3.61	2.38	11.31	0.55	0.14	0.02	4.40	0.15	0.03	49.51	23.52	4.58

**401(k) Elective** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

The IRS mileage rate is \$.655 per mile.

Wage Package will be adjusted on September 2, 2024.

The contract expires on September 1, 2025

Date Revised: 9/11/2023 6:30 AM