

**WINONA AREA  
COMMERCIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2022 THROUGH APRIL 30, 2023**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		SAV- INGS	ORGA- NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
<b>Family Health Coverage (Plan A):</b>																		
Journeyman	33.06	2.00	0.93	35.99	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	60.57	21.48	6.03		
Foreman	34.81	2.00	0.93	37.74	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	62.32	21.48	6.03		
General Foreman	35.31	2.00	0.93	38.24	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	62.82	21.48	6.03		
<b>Single Health Coverage (Plan A):</b>																		
Journeyman	34.56	2.00	0.93	37.49	3.25	3.25	9.51	0.88	0.14	0.02	5.85	0.15	0.03	60.57	19.98	6.03		
Foreman	36.31	2.00	0.93	39.24	3.25	3.25	9.51	0.88	0.14	0.02	5.85	0.15	0.03	62.32	19.98	6.03		
General Foreman	36.81	2.00	0.93	39.74	3.25	3.25	9.51	0.88	0.14	0.02	5.85	0.15	0.03	62.82	19.98	6.03		
<b>TRADESMEN</b>																		
PERIOD	HOURS	%																
Stage 1	0000-1600	75	24.06	2.00	0.93	26.99	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	51.57	21.48	6.03
Stage 2	1601-3200	80	25.86	2.00	0.93	28.79	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	53.37	21.48	6.03
Stage 3	3201-4800	85	27.66	2.00	0.93	30.59	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	55.17	21.48	6.03
Stage 4	4801-6400	90	29.46	2.00	0.93	32.39	3.25	3.25	11.01	0.88	0.14	0.02	5.85	0.15	0.03	56.97	21.48	6.03
<b>HELPERS</b>																		
	0000-1000	15.57	0.00	0.43	16.00	0.00	0.00	0.00	0.00	0.14	0.02	0.00	0.15	0.03	16.34	0.59	0.18	
With Plan B Single	1001-on	15.57	0.00	0.43	16.00	0.00	0.00	3.68	0.00	0.14	0.02	0.00	0.15	0.03	20.02	4.27	0.18	
With Plan B Family	1001-on	15.57	0.00	0.43	16.00	0.00	0.00	8.39	0.00	0.14	0.02	0.00	0.15	0.03	24.73	8.98	0.18	

(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)

**APPRENTICES:**

PERIOD	HOURS	%		Plan B - Family Coverage														
1	0000-1000	60	14.95	1.00	0.93	16.88	1.53	1.95	8.39	0.88	0.14	0.02	3.51	0.15	0.03	33.48	14.84	3.69
2	1001-2000	63	16.03	1.00	0.93	17.96	1.61	2.05	8.39	0.88	0.14	0.02	3.69	0.15	0.03	34.92	15.02	3.87
3	2001-3000	66	17.11	1.00	0.93	19.04	1.68	2.15	8.39	0.88	0.14	0.02	3.86	0.15	0.03	36.34	15.19	4.04
4	3001-4000	69	18.19	1.00	0.93	20.12	1.76	2.24	8.39	0.88	0.14	0.02	4.04	0.15	0.03	37.77	15.36	4.22
5	4001-5000	72	19.27	1.00	0.93	21.20	1.84	2.34	8.39	0.88	0.14	0.02	4.21	0.15	0.03	39.20	15.54	4.39
6	5001-6000	75	20.35	1.00	0.93	22.28	1.91	2.44	8.39	0.88	0.14	0.02	4.39	0.15	0.03	40.63	15.71	4.57
7	6001-7000	80	22.15	1.00	0.93	24.08	2.04	2.60	8.39	0.88	0.14	0.02	4.68	0.15	0.03	43.01	16.00	4.86
8	7001-8000	85	23.95	1.00	0.93	25.88	2.17	2.76	8.39	0.88	0.14	0.02	4.97	0.15	0.03	45.39	16.29	5.15

**APPRENTICES:**

PERIOD	HOURS	%		Plan B - Single Coverage														
1	0000-1000	60	19.66	1.00	0.93	21.59	1.53	1.95	3.68	0.88	0.14	0.02	3.51	0.15	0.03	33.48	10.13	3.69
2	1001-2000	63	20.74	1.00	0.93	22.67	1.61	2.05	3.68	0.88	0.14	0.02	3.69	0.15	0.03	34.92	10.31	3.87
3	2001-3000	66	21.82	1.00	0.93	23.75	1.68	2.15	3.68	0.88	0.14	0.02	3.86	0.15	0.03	36.34	10.48	4.04
4	3001-4000	69	22.90	1.00	0.93	24.83	1.76	2.24	3.68	0.88	0.14	0.02	4.04	0.15	0.03	37.77	10.65	4.22
5	4001-5000	72	23.98	1.00	0.93	25.91	1.84	2.34	3.68	0.88	0.14	0.02	4.21	0.15	0.03	39.20	10.83	4.39
6	5001-6000	75	25.06	1.00	0.93	26.99	1.91	2.44	3.68	0.88	0.14	0.02	4.39	0.15	0.03	40.63	11.00	4.57
7	6001-7000	80	26.86	1.00	0.93	28.79	2.04	2.60	3.68	0.88	0.14	0.02	4.68	0.15	0.03	43.01	11.29	4.86
8	7001-8000	85	28.66	1.00	0.93	30.59	2.17	2.76	3.68	0.88	0.14	0.02	4.97	0.15	0.03	45.39	11.58	5.15

**401(k) Elective Deferral:** This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The current IRS mileage rate is \$.585 per mile.

The Journeyman Total Package will increase \$2.55 effective May 1, 2023 and an additional \$2.55 on May 1, 2024.

Contract expires April 30, 2025.