

**WINONA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING			SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
Family Health Coverage (Plan A):																		
Journeyman	34.07	2.00	1.03	37.10	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	63.12	23.02	6.03		
Foreman	35.82	2.00	1.03	38.85	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	64.87	23.02	6.03		
General Foreman	36.32	2.00	1.03	39.35	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	65.37	23.02	6.03		
Single Health Coverage (Plan A):																		
Journeyman	35.57	2.00	1.03	38.60	3.64	4.00	9.81	0.88	0.14	0.02	5.85	0.15	0.03	63.12	21.52	6.03		
Foreman	37.32	2.00	1.03	40.35	3.64	4.00	9.81	0.88	0.14	0.02	5.85	0.15	0.03	64.87	21.52	6.03		
General Foreman	37.82	2.00	1.03	40.85	3.64	4.00	9.81	0.88	0.14	0.02	5.85	0.15	0.03	65.37	21.52	6.03		
TRADESMEN																		
PERIOD HOURS	%																	
Stage 1	0000-1600	75	24.80	2.00	1.03	27.83	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	53.85	23.02	6.03
Stage 2	1601-3200	80	26.65	2.00	1.03	29.68	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	55.70	23.02	6.03
Stage 3	3201-4800	85	28.51	2.00	1.03	31.54	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	57.56	23.02	6.03
Stage 4	4801-6400	90	30.36	2.00	1.03	33.39	3.64	4.00	11.31	0.88	0.14	0.02	5.85	0.15	0.03	59.41	23.02	6.03
HELPERS																		
	0000-1000	15.47	0.00	0.53	16.00	0.00	0.00	0.00	0.00	0.14	0.02	0.00	0.15	0.03	16.34	0.69	0.18	
With Plan B Single	1001-on	15.47	0.00	0.53	16.00	0.00	0.00	3.78	0.00	0.14	0.02	0.00	0.15	0.03	20.12	4.47	0.18	
With Plan B Family	1001-on	15.47	0.00	0.53	16.00	0.00	0.00	8.69	0.00	0.14	0.02	0.00	0.15	0.03	25.03	9.38	0.18	

(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)

APPRENTICES:																		
PERIOD	HOURS	%		Plan B - Family Coverage														
1	0000-1000	60	15.32	1.00	1.03	17.35	1.76	2.40	8.69	0.88	0.14	0.02	3.51	0.15	0.03	34.93	15.92	3.69
2	1001-2000	63	16.43	1.00	1.03	18.46	1.85	2.52	8.69	0.88	0.14	0.02	3.69	0.15	0.03	36.43	16.13	3.87
3	2001-3000	66	17.55	1.00	1.03	19.58	1.94	2.64	8.69	0.88	0.14	0.02	3.86	0.15	0.03	37.93	16.34	4.04
4	3001-4000	69	18.66	1.00	1.03	20.69	2.03	2.76	8.69	0.88	0.14	0.02	4.04	0.15	0.03	39.43	16.55	4.22
5	4001-5000	72	19.77	1.00	1.03	21.80	2.12	2.88	8.69	0.88	0.14	0.02	4.21	0.15	0.03	40.92	16.76	4.39
6	5001-6000	75	20.89	1.00	1.03	22.92	2.21	3.00	8.69	0.88	0.14	0.02	4.39	0.15	0.03	42.43	16.97	4.57
7	6001-7000	80	22.74	1.00	1.03	24.77	2.35	3.20	8.69	0.88	0.14	0.02	4.68	0.15	0.03	44.91	17.31	4.86
8	7001-8000	85	24.60	1.00	1.03	26.63	2.50	3.40	8.69	0.88	0.14	0.02	4.97	0.15	0.03	47.41	17.66	5.15

APPRENTICES:																		
PERIOD	HOURS	%		Plan B - Single Coverage														
1	0000-1000	60	20.23	1.00	1.03	22.26	1.76	2.40	3.78	0.88	0.14	0.02	3.51	0.15	0.03	34.93	11.01	3.69
2	1001-2000	63	21.34	1.00	1.03	23.37	1.85	2.52	3.78	0.88	0.14	0.02	3.69	0.15	0.03	36.43	11.22	3.87
3	2001-3000	66	22.46	1.00	1.03	24.49	1.94	2.64	3.78	0.88	0.14	0.02	3.86	0.15	0.03	37.93	11.43	4.04
4	3001-4000	69	23.57	1.00	1.03	25.60	2.03	2.76	3.78	0.88	0.14	0.02	4.04	0.15	0.03	39.43	11.64	4.22
5	4001-5000	72	24.68	1.00	1.03	26.71	2.12	2.88	3.78	0.88	0.14	0.02	4.21	0.15	0.03	40.92	11.85	4.39
6	5001-6000	75	25.80	1.00	1.03	27.83	2.21	3.00	3.78	0.88	0.14	0.02	4.39	0.15	0.03	42.43	12.06	4.57
7	6001-7000	80	27.65	1.00	1.03	29.68	2.35	3.20	3.78	0.88	0.14	0.02	4.68	0.15	0.03	44.91	12.40	4.86
8	7001-8000	85	29.51	1.00	1.03	31.54	2.50	3.40	3.78	0.88	0.14	0.02	4.97	0.15	0.03	47.41	12.75	5.15

401(k) Elective Deferral: This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The May 1, 2023 IRS mileage rate is \$.655 per mile.

The Journeyman Total Package will increase \$2.55 on May 1, 2024.

Contract expires April 30, 2025.