

**WINONA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2026 THROUGH APRIL 30, 2027

	PAY-CHECK	LOCAL AFTER TAXABLE BASE			TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		SAV-INGS	ORGA-NIZING	SUPP PENSION		LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHIT	LOCAL CNTRL BD		NAT'L BENE FND		
Family Plan A																		
Journeyman	38.49	2.00	1.03	41.52	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	72.67	27.98	6.20		
Foreman	40.98	2.00	1.03	44.01	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	75.16	27.98	6.20		
General Foreman	41.81	2.00	1.03	44.84	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	75.99	27.98	6.20		
Single Plan A																		
Journeyman	39.99	2.00	1.03	43.02	3.64	7.97	10.71	0.97	0.14	0.02	5.97	0.18	0.05	72.67	26.48	6.20		
Foreman	42.48	2.00	1.03	45.51	3.64	7.97	10.71	0.97	0.14	0.02	5.97	0.18	0.05	75.16	26.48	6.20		
General Foreman	43.31	2.00	1.03	46.34	3.64	7.97	10.71	0.97	0.14	0.02	5.97	0.18	0.05	75.99	26.48	6.20		
TRADESMEN																		
Family Plan A																		
Stage	Hours	%																
1	0000-1600	75	28.11	2.00	1.03	31.14	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	62.29	27.98	6.20
2	1601-3200	80	30.19	2.00	1.03	33.22	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	64.37	27.98	6.20
3	3201-4800	85	32.26	2.00	1.03	35.29	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	66.44	27.98	6.20
4	4801-6400	90	34.34	2.00	1.03	37.37	3.64	7.97	12.21	0.97	0.14	0.02	5.97	0.18	0.05	68.52	27.98	6.20
APPRENTICES:																		
Family Plan B																		
Period	Hours	%																
1	0000-1000	60	17.57	1.00	1.03	19.60	1.76	4.78	9.44	0.97	0.14	0.02	3.58	0.18	0.05	40.52	19.14	3.81
2	1001-2000	63	18.82	1.00	1.03	20.85	1.85	5.02	9.44	0.97	0.14	0.02	3.76	0.18	0.05	42.28	19.47	3.99
3	2001-3000	66	20.06	1.00	1.03	22.09	1.94	5.26	9.44	0.97	0.14	0.02	3.94	0.18	0.05	44.03	19.80	4.17
4	3001-4000	69	21.31	1.00	1.03	23.34	2.03	5.50	9.44	0.97	0.14	0.02	4.12	0.18	0.05	45.79	20.13	4.35
5	4001-5000	72	22.55	1.00	1.03	24.58	2.12	5.74	9.44	0.97	0.14	0.02	4.30	0.18	0.05	47.54	20.46	4.53
6	5001-6000	75	23.80	1.00	1.03	25.83	2.21	5.98	9.44	0.97	0.14	0.02	4.48	0.18	0.05	49.30	20.79	4.71
7	6001-7000	80	25.88	1.00	1.03	27.91	2.35	6.38	9.44	0.97	0.14	0.02	4.78	0.18	0.05	52.22	21.33	5.01
8	7001-8000	85	27.95	1.00	1.03	29.98	2.50	6.77	9.44	0.97	0.14	0.02	5.07	0.18	0.05	55.12	21.87	5.30
APPRENTICES:																		
Single Plan B																		
Period	Hours	%																
1	0000-1000	60	22.88	1.00	1.03	24.91	1.76	4.78	4.13	0.97	0.14	0.02	3.58	0.18	0.05	40.52	13.83	3.81
2	1001-2000	63	24.13	1.00	1.03	26.16	1.85	5.02	4.13	0.97	0.14	0.02	3.76	0.18	0.05	42.28	14.16	3.99
3	2001-3000	66	25.37	1.00	1.03	27.40	1.94	5.26	4.13	0.97	0.14	0.02	3.94	0.18	0.05	44.03	14.49	4.17
4	3001-4000	69	26.62	1.00	1.03	28.65	2.03	5.50	4.13	0.97	0.14	0.02	4.12	0.18	0.05	45.79	14.82	4.35
5	4001-5000	72	27.86	1.00	1.03	29.89	2.12	5.74	4.13	0.97	0.14	0.02	4.30	0.18	0.05	47.54	15.15	4.53
6	5001-6000	75	29.11	1.00	1.03	31.14	2.21	5.98	4.13	0.97	0.14	0.02	4.48	0.18	0.05	49.30	15.48	4.71
7	6001-7000	80	31.19	1.00	1.03	33.22	2.35	6.38	4.13	0.97	0.14	0.02	4.78	0.18	0.05	52.22	16.02	5.01
8	7001-8000	85	33.26	1.00	1.03	35.29	2.50	6.77	4.13	0.97	0.14	0.02	5.07	0.18	0.05	55.12	16.56	5.30
HELPERS																		
Plan B																		
	Hours																	
	0000-1000	15.47	0.00	0.53	16.00	0.00	0.00	0.00	0.00	0.00	0.14	0.02	0.00	0.18	0.05	16.39	0.69	0.23
Single	1001-on	15.47	0.00	0.53	16.00	0.00	0.00	4.13	0.00	0.00	0.14	0.02	0.00	0.18	0.05	20.52	4.82	0.23
Family	1001-on	15.47	0.00	0.53	16.00	0.00	0.00	9.44	0.00	0.00	0.14	0.02	0.00	0.18	0.05	25.83	10.13	0.23

(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)

401(k) Elective This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The Journeyman Total Package will increase \$3.50 on May 1, 2027.

The current IRS mileage rate is \$0.725 per mile.

Contract expires April 30, 2028.